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DIVISION OF NORTHERN WOOD PRESERVERS LIMITED

P.O. BOX 990

PORT ARTHUR, ONTARIO

July 27, 1966

The Honourable George A. McGillivray,
Commissioner,
The Royal Commission on
The Workmen's Compensation Act,
Box 202,
Parliament Buildings,
Toronto 2, Ontario.

Dear Sir:

I believe that as an individual and as the Manager of the Woods Division of one of the larger companies that I would wish to submit my feelings regarding present inadequacies under the Workmen's Compensation Act with regard to the Company or Employer side.

A few years ago the merit rating system was put in in many companies and in this I have been heartily in accord although I did not feel at the time that it was being done correctly.

However, I do feel that with the merit rating we should have the cost of permanent disability and deaths eliminated from the computing of our costs for merit rating.

I further believe that when there is doubt as to whether the company was actually responsible for a permanent disability because of deterioration in a man's back or other parts due to frequent accidents within the industry and in other industries that because of a need of pensioning the man off on the last accident whether it be directly in connection with the pensionable portion of the body that the Company be absolved of this in the merit rating plan.

In other words, there should be another pot when they are unable to really pin point a direct and definite cause of the pension applicable to the injury.



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July 27, 1966

Number two of course is unnecessary if number one is put into being.

Thanking you for the opportunity of submitting this.

Yours very truly,

NORTHERN FOREST PRODUCTS LTD.



F. Hedley,
Manager.

FH:aac

